## **IMMIGRATION LAW COMPLIANCE POLICY**

Flossmoor Public Library does not unlawfully discriminate on the basis of citizenship or national origin but, at the same time is committed to employing only United States citizens and aliens who are authorized to work in the United States. For every staff member hired after November 6, 1986, the Library shall have a properly completed Form I-9 which shall be kept as a part of its permanent personnel records.

The Library provides a copy of this form to each new employee for completion.

Revised by the Board of Trustees: January 13, 2015 Reviewed by the Board of Trustees: November 12, 2019 Reviewed by the Board of Trustees: September 13, 2022