

ANNUAL FINANCIAL REPORT



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#### INDEPENDENT AUDITOR'S REPORT

The Honorable President Members of the Board of Trustees Flossmoor Public Library Flossmoor, Illinois

We have audited the accompanying financial statements of the governmental activities and the major fund of the Flossmoor Public Library, Flossmoor, Illinois (the Library) as of and for the year ended April 30, 2020, and the notes to financial statements which collectively comprise the Library's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Library's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Library's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the Flossmoor Public Library, Flossmoor, Illinois as of April 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Library's basic financial statements taken as a whole. The supplementary financial information is presented for purposes of additional analysis and is not a required part of the basic financial statements. The supplementary financial information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Sikich LLP

Naperville, Illinois September 22, 2020

# GENERAL PURPOSE EXTERNAL FINANCIAL STATEMENTS

#### FLOSSMOOR PUBLIC LIBRARY

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

### **April 30, 2020**

The management of the Flossmoor Public Library present to the readers of the Library's financial statements this narrative overview and analysis of the financial activities of the Library for the fiscal period ended April 30, 2020. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in the Library's financial statements (beginning on page 3).

This discussion and analysis is purposed to:

- ✓ Assist the reader in focusing on significant financial issues
- ✓ Provide an overview of the Library's financial activity
- ✓ Identify changes in the Library's financial position (its ability to address the next and subsequent year challenges)
- ✓ Identify any material deviations from the financial plan (approved budget)
- ✓ Identify individual fund issues or concerns

#### USING THE FINANCIAL SECTION OF THIS ANNUAL REPORT

The primary focus of local government financial statements has been to summarize fund type information on a current financial resource basis. Under Government Accounting Standards Board (GASB) Statement No. 34 specifications, the Library's financial report presents two kinds of statements, each with a different snapshot of the Library's finances. The focus of the financial statements is on the Library as a whole (government wide) and on its individual fund. Both perspectives (government-wide and major fund) allow the user to address relevant questions, broaden a basis for comparison (year to year or government to government) and enhance the Library's accountability.

#### **Government-Wide Financial Statements**

The government-wide financial statements are designed to provide readers with a broad overview of the Library's finances, in a manner similar to a private-sector business. The focus of the *Statement of Net Position* (page 3) is to present information on all of the Library's assets and liabilities and deferred inflows and outflows, with the difference between them reported as net position. The *Statement of Net Position* combines and consolidates the governmental fund's current financial resources (short-term spendable resources) with capital assets and long-term obligations using the accrual basis of accounting and the economic resources measurement focus. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Library is improving or deteriorating.

## USING THE FINANCIAL SECTION OF THIS ANNUAL REPORT (continued)

The *Statement of Activities* (page 4) presents information showing how the Library's net position changed during the most recent fiscal period. Changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the cash flows. Thus, some revenues and expenses reported in this statement will only result in cash flows in future fiscal periods (e.g., earned but unused compensated absences).

The government-wide financial statements (pages 3 and 4) describe functions of the Library that are principally supported by taxes and intergovernmental revenues (governmental activities). The governmental activities of the Library reflect the Library's basic services, including materials collections, reference and readers' services, youth and adult programs, interlibrary loan, outreach services, online and virtual library resources.

#### **Fund Financial Statements**

Fund financial statements (pages 5 to 8) will be more familiar to traditional users of governmental financial statements. The focus of the presentation is on the fund rather than fund type. A fund is a grouping of related accounts that are used to maintain control over resources that have been segregated for specific activities or objectives. The Library, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The only fund of the Library is the General Fund which is categorized as a governmental fund.

Governmental Funds. The Library presents itself as a single governmental fund. A governmental fund accounts for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund *Balance Sheet* (page 5) and the governmental fund *Statement of Revenues, Expenditures, and Changes in Fund Balance* (page 7), provide a reconciliation to facilitate this comparison. They are:

- Reconciliation of Fund Balances of Governmental Funds to the Governmental Activities in the Statement of Net Position (page 6), and
- Reconciliation of the Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balance to the Governmental Activities in the Statement of Activities (page 8).

#### USING THE FINANCIAL SECTION OF THIS ANNUAL REPORT (continued)

The Library adopts an annual budget for its General Fund. The Library uses the annual budget as its budgetary guide. A budgetary comparison statement has been provided in this report to demonstrate compliance with the budget (MD&A Table 3 and the schedule on page 25).

#### **Notes to Financial Statements**

The notes provide additional information that is essential for a full understanding of the data provided in the government-wide and fund financial statements. Please refer to pages 9-24 for the "Notes to Financial Statements".

#### **Other Information**

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information reflecting the Library's progress in funding its expenditures and changes in fund balance. Required supplementary information is on pages 25-29 of this report.

#### Financial Analysis of the Library as a Whole

In accordance with GASB Statement No. 34, the Library presents comparative financial information for governmental activities, net position, as well as the original appropriation to actual expenditures. In FY2019, the Library implemented GASB Statement 75: Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions (OPEB); which required the Library to change the standards for reporting OPEB's financial impact on the Library from a net OPEB obligation to total OPEB liability.

# GOVERNMENT-WIDE STATEMENTS Table 1 Statement of Net Position – Comparative Summaries

Fiscal years ending April 30 <b>ASSETS</b>	2019	2020
Current and Other Assets	\$2,716,964	\$2,690,116
Capital Assets	52,662	34,049
•		
Total Assets	2,769,626	2,724,165
DEFERRED OUTFLOWS OF RESOURCES		
Pension items - IMRF	407,394	190,151
OPEB items	10,952	10,951
Total Deferred Outflows Of Resources	418,346	201,102
Total Assets and Deferred Outflows		
of Resources	3,187,972	2,925,267
of Resources	3,107,272	2,723,207
LIABILITIES		
Accounts Payable	43,784	50,475
Accrued Payroll	20,366	29,232
Noncurrent Liabilities		
Due Within One Year	13,608	13,802
Due in More than One Year	689,113	382,229
m . 17 1 1911	<b>5</b> 6 6 0 <b>5</b> 1	455.500
Total Liabilities	766,871	475,738
DEFERRED INFLOWS OF RESOURCES		
Pension items - IMRF	64,164	185,930
OPEB items	3,993	3,402
Deferred Property Taxes	722,644	732,232
. ,		
Total Deferred Inflows of Resources	790,801	921,564
T-4-11 :-1:12: 0 D-C 11-Cl		
Total Liabilities & Deferred Inflows of Resources	1 557 670	1 207 202
of Resources	1,557,672	1,397,302
NET POSITION		
Net Investment in Capital Assets	52,662	34,049
Unrestricted	1,577,638	1,493,916
		<u> </u>
TOTAL NET POSITION	\$1,630,300	\$1,527,965

(See independent auditor's report)
- MD&A 4 -

#### **GOVERNMENT-WIDE STATEMENTS (continued)**

Comparatively, the library's total net position decreased 6.3% or \$102,335 and total assets by 1.6% or \$45,461. As reported in FY19, a change in accounting principle related to the implementation of GASB Statement 75 was adopted which recognized other post-employment benefits (OPEB) as a liability. OPEB deferred outflows and inflows are now included in the Statement of Net Position (page MD&A 4 or Table 1). Total OPEB Liability totaled \$75,401 and this year's IMRF Net Pension Liability decreased by \$310,577 to \$285,008. This IMRF Liability change is primarily a result of changes in expected investment returns and actuary evaluations (page 17 – Long term debt).

For more detailed information, reference the Statement of Net Position on MD&A 4.

### **GOVERNMENT-WIDE STATEMENTS (continued)**

# Activities

The following table summarizes the revenue and expenses of the Library for the fiscal years ending April 30, 2019 and April 30, 2020.

# Table 2 Changes in Net Position Governmental Activity: Library

Fiscal years ending April 30	2019	2020
REVENUES		
Program Revenues		
Charges for Services	21,508	20,855
Operating Grants & Contr.	24,826	31,012
General Revenues		
Property Taxes	1,274,521	1,312,017
Replacement	13,772	14,320
Investment Income	36,252	56,064
Miscellaneous	556	1,372
m . 1 D	1 225 101	1 202 772
Total Revenues	1,325,101	1,383,773
EXPENSES		
Culture and Recreation	(\$1,272,724)	(\$1,537,975)
Culture and Recreation	(\$1,272,724)	(\$1,337,973)
Total Expenses	\$1,272,724	(\$1,537,975)
CHANGE IN NET POSITION	98,711	(102,335)
		(101,000)
NET POSITION, MAY 1	1,564,388	1,630,300
Change in accounting principle	(32,799)	_
Change in accounting principle	(32,177)	
NET POSITION MAY 1 (RESTATED)	1,531,589	
NET POSITION, APRIL 30	\$1,630,300	\$1,527,965

# FISCAL YEAR 2020 FINANCIAL OVERVIEW

The following schedule provides a summary of the Library's income by source, and the expenses by category during the fiscal year ending April 30, 2020.

### **INCOME SOURCES**

Local Property & other taxes	93.1%
Grants & Contributions	1.4%
Fines, Charges & Misc	1.6%
Interest	3.9%
Total Income	\$1,423,810

#### **EXPENSES BY CATEGORY**

Personnel Services	64.3%
Commodities	10.8%
Contractual Services	8.3%
Training and Conferences	0.8%
Maintenance	15.7%
Depreciation and other	
expenses	0.1%

Total Expenses \$1,537,975

#### NORMAL IMPACTS

#### Revenues

**Local Property and other taxes**: The Library's total tax levy extension has steadily increased since 2015 (between 2.1% - 2.6%) with a current tax extension of \$1,423,866. A CPI of 1.9% was used to calculate the tax levy rate plus estimated new property of \$4,336. Actual tax receipts for FY20 were \$1,312,017 reflecting an increase of 2.9% from FY19. However, the actual tax receipts were \$111,414 (7.8%) below tax levy expectations (Table 3 – MD&A page 11). The Village of Flossmoor's equalized assessed value (EAV) for the 2018 tax year was \$235,242,412 and \$221,097.215 for 2019; a 6.0% decrease. This follows a previous decrease of 3.1%.

# Changing patterns in intergovernmental and grant revenue (both recurring and nonrecurring.

Certain recurring revenues (Illinois State Per Capita Grant, State replacement taxes, etc.) may experience significant changes periodically while non-recurring or one-time grants are less predictable and often distort their impact on year-to-year comparisons. Based on population, the Illinois Per Capita Grant, if fully funded, grants \$1.25 per person. This year, the grant was fully funded for a total of \$11,830. These proceeds were accrued for but have not yet been realized. Personal property replacement tax receipts were \$14,320, up 3.9%.

## Market impacts on investment income:

The Library's investment portfolio remains concentrated in local bank and other money market accounts similar to many other governments. The Library receives interest income from the following investment vehicles – Illinois Funds, Illinois Metropolitan Investment (IMET) Convenience Fund, Certificates of Deposits and bank savings accounts. These investment vehicles are common among many units of governments for their stability, safety, liquidity and return requirements of the Flossmoor Library's Investment Policy as well as the Illinois Public Funds Act. Interest rates can fluctuate based on market conditions.

#### **Expenditures**

Introduction of new material and programs. Within expenditure categories, individual programs and materials may be added or deleted in order to meet our community needs and the financial position of the Library. Playaways and additional hot spots have been purchased for circulation. Board games will be added next year. New programs this year in the Youth Services Department have included Teen Crafternoon, Anime Club, Crafty Tots, Read-Play-Grow among others. Online programs starting March 2020 have included New Book Alert for Tots, New Book Alert for Teens, Songs and Crafts and Mystery Craft Monday. Total Youth Services programs were 256. Adult programs, which include workshops in the Inspiration Station (a creative maker space), totaled 132. Programs have included documentary presentations, Murder Mystery (held in conjunction with the HF Park District), Technology, Aromatherapy, Coffee and Conversation, Classic Movies and others.

### **NORMAL IMPACTS (continued)**

Changes in personnel. Changes in service demand, budgets and other internal/external factors may cause Library Administration to increase or decrease staffing levels. Personnel costs including salary and fringe benefits totaling 64.3% of expenditures remains the Library's most significant operating cost. Rising minimum wage, employee retention and revenue inflow remain a concern in budget forecasting.

**Salary and fringe benefits** (annual adjustments). The Library strives to have a competitive compensation program in order to retain and attract quality personnel. Rising minimum wage will have a significant impact in upcoming fiscal years.

**Inflation.** Overall inflation for FY2019-2020 was static, although some of the Library's functions and services may have experienced higher commodity-specific increases.

#### **CURRENT YEAR IMPACTS**

#### Revenues

Revenues totaled \$1,423,810 for the fiscal year ending April 30, 2020. The Library's largest single revenue source, local property taxes of \$1,312,017 and other taxes of \$14,320, amounted to \$1,326,337 representing 93.2% of total revenues. Actual property tax receipts were 7.8% below an expected budget of \$1,423,431. Compared to FY19, actual property tax receipts increased by \$37,496; a 2.9% increase.

The State of Illinois Per Capita Grant was approved at \$11,830. These funds have yet to be received and are recorded as deferred inflows. Interest income for FY20 of \$56,064 reflects traditional interest income of \$40,810 and recovered funds from IMET Liquidating Trust of \$15,254. The laddered Certificates of Deposit held higher yields. Illinois Funds and MaxSafe money market yielded competitive rates through 2019. Interest yields were as follows: matured CD's (\$23.336), Illinois Funds (\$5,603), MaxSafe money market (\$11,753) and IMET Convenience Fund (\$118).

Flossmoor is a largely residential community with limited retail. In the past several years, there has been success in expanding the retail market; however, high real estate taxes continue to affect our local residential community. The Equalized Assessed Valuation (EAV) of the Village continues to reflect a downturn from the previous year. As previously stated, the projected EAV for tax year 2019 is \$221,097,215, a decrease of 6.0% from 2018's \$235,242,412. The State of Illinois' tenuous fiscal status also affects local economy via reduced State funding and grants for municipalities and schools. Flossmoor Library continually strives for fiscal responsibility in maintaining budgets despite the actual tax receipts being \$111,400 below tax levy expectations (Table 3 – MD&A page 11). The Flossmoor Library continues to examining alternative sources for other income streams (grants, investment opportunities, services, etc.).

#### **CURRENT YEAR IMPACTS (continued)**

Flossmoor Library received monetary donations totaling nearly \$4,500 from the Friends of the Flossmoor Library generated primarily through membership, candy sales and used book sales. These donations provided monetary assistance for our summer reading program, updating toys in the young children's area and staff recognition.

### **Expenditures**

**Pandemic Implications**: This fiscal year, the Library held expenses down and delayed projects slated in our Strategic Plan such as a capital assessment/maintenance plan and an upgraded phone system. Due to the COVID-19 pandemic, the Library closed to the public for 16 weeks beginning March 15, 2020. Only necessary and required work was performed at the Library through April 2020 and beyond. Managers reported to work on location during this period. Staff at home received compensation per their scheduled hours pre-closure. This pandemic will cause additional implications as we progress into our next fiscal year.

**Personnel Services**: As expected, personnel costs, including salary and fringe benefits for library employees, is the Library's largest operating expense. Salary retention, wage adjustments related to the Illinois Minimum Wage Act, the IMRF employer rate and health care cost all contributed to personnel costs which were 62.6% of total expenses.

**Commodities:** Expenses were down across most categories especially in office/printer needs and programing. The children's area received a \$1,500 donation from the Friends of the Flossmoor Library to update and replace educational toys.

**Contractual:** Several Strategic Plan projects expected to begin in early 2020 were postponed (COVID-19 concerns) or put on hold such as security cameras, logo review, telephone upgrades, and developing a capital maintenance plan. Utilizing banked hours of outside computer services eliminated expenditures in this category for the year. Savings were also realized in the area of natural gas costs.

Maintenance: Maintenance costs came in under budget but included a few major upgrades such as new basement carpet; new water heater and new boilers. During the budget review in October/November, we anticipated boiler replacement in early spring 2020. However, an emergency evolved concerning the total failure of one boiler and the reliance of a second boiler operating at diminished capacity for the winter. Boilers were replaced in January 2020. Other early 2020 maintenance projects were postponed such as mulch, caulking/tuck-pointing and tree trimming.

**Overall**: Library expenditures were within budget as a whole; however, the necessary building expenses of carpet replacement, boilers and hot water heater added to expenditures exceeding current year revenues by \$51,993. Surplus funds were used to cover this deficit.

#### FINANCIAL ANALYSIS OF THE LIBRARY FUND

As stated on page 2 of the MD&A, the Flossmoor Public Library has one individual government fund, the General Fund. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. As of April 30, 2020, the General Fund (as presented on the *Balance Sheet*, page 5) had a fund balance of \$1,866,347, a decrease of 2.7% compared to 2019.

Received tax revenues at 92.2% of budget is the main difference in budgeted revenue and actual dollars received. Healthy interest yields and an IMET Liquidating Trust payment helped to reduce that impact on the bottom line. All categories of Library expenditures were held below budget.

The following schedule, Table 3, provides a comparison of the Library's Amended Final Budget to Actual as of April 30, 2020 and a summary of the change in fund balance. Budget Amendments were approved in November 2020.

# FINANCIAL ANALYSIS OF THE LIBRARY FUND (continued)

Table 3 General Fund Budgetary Highlights Fiscal Year Ending April 30, 2020

REVENUES	Final Budget	Actual
Taxes	\$1,423,431	\$1,312,017
Replacement Tax	13,000	14,320
Per Capita Grant	11,830	11,830
Fines and Forfeits	7,500	7,599
Charges for Services	14,000	13,256
Interest	28,000	56,064
Contributions	4,500	7,352
Miscellaneous	500	1,372
Total Revenues	\$1,502,761	\$1,423,810
EXPENDITURES		
Personnel Services	931,380	923,995
Commodities	189,075	168,247
Contractual Services	189,887	128,367
Training and Conferences	19,500	13,122
Maintenance	298,250	242,072
Capital Outlay	10,000	0
Total Expenditures	\$1,638,092	\$1,475,803
<b>Change in Fund Balance</b>		(51,993)
FUND BALANCE, MAY 1		1,918,340
FUND BALANCE, APRIL 30		\$1,866,347

#### FINANCIAL ANALYSIS OF THE LIBRARY FUND (continued)

### **Capital Assets**

The following schedule reflects the Library's capital asset balances as of April 30, 2020.

# Table 4 Balance of Capital Assets at the End of the Fiscal Year April 30, 2020

## **GOVERNMENT ACTIVITIES** Capital Assets not Being Depreciated Land 0 Total Capital Assets not Being Depreciated 0 Capital Assets Being Depreciated Furniture and Equipment 397,670 Total Capital Assets Being Depreciated 397,670 Less Accumulated Depreciation for Furniture and Equipment 363,621 **Total Accumulated Depreciation** 363,621 **Total Capital Assets Being Depreciated, Net** 34,049 GOVERNMENT ACTIVITIES CAPITAL ASSETS, NET 34.049

At year-end, the Library's investment in governmental activity capital assets (net of accumulated depreciation) was \$34,049. Current year depreciation totaled \$18,613. There were no asset additions or deletions for FY20. See Note 4 (page 16) for additional information regarding capital assets.

#### FINANCIAL ANALYSIS OF THE LIBRARY FUND (continued)

## **Long-Term Debt (continued)**

Table 5 below summarizes the changes in the Library's long-term debt, as of April 30, 2020. The accounting principle changes of GASB 68 and GASB 71 reflect the inclusion of IMRF Net Pension Liability and considerable changes to the balances of the Library's reported long term debt. Starting in FY19, and similar to the above noted changes; GASB 75 reflects the long term liability of Other Post-Employment Benefits (OPEB); namely health-care related liabilities. Please see Notes 6 (page 17), 7 (pages 17 - 21) and 8 (pages 21-24) for further information regarding the Library's long-term debt, Defined Benefit Pension Plan and Other Postemployment Benefits.

Table 5 Changes in Long-Term Liabilities Fiscal Year Ending April 30, 2020

	Beginning Balance	Additions	Retirements	Ending Balance	Current Portion
Compensated					
Absences	\$ 27,524	8,098	-	35,622	2,494
IMRF Net Pension Liability	595,585	-	310,577	285,008	-
Total OBEP Liability	79,612	_	4,211	75,401	11,308
TOTAL LONG-TERM					
LIABILITIES	\$ 702,721	8,098	314,788	396,031	13,802

#### CONTACTING THE LIBRARY'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens with a general overview of the Library's finances and to demonstrate accountability for the money it receives. Questions concerning this report or requests for additional financial information should be directed to Jamie Paicely, Library Director or Barbara Donahue, Operations Manager, at Flossmoor Public Library, 1000 Sterling Avenue, Flossmoor, Illinois, 60422.

## STATEMENT OF NET POSITION

April 30, 2020

	Primary Government Governmental Activities
ASSETS	
Cash and Cash Equivalents	\$ 984,802
Investments Receivables (Net, Where Applicable, of	958,639
Allowances for Uncollectibles)	
Property Taxes	732,232
Due from Other Governments	14,443
Capital Assets	
Depreciable (Net of	24.040
Accumulated Depreciation)	34,049
Total Assets	2,724,165
DEFERRED OUTFLOWS OF RESOURCES	
Pension Items - IMRF	190,151
OPEB Items	10,951
Total Deferred Outflows of Resources	201,102
Total Assets and Deferred Outflows of Resources	2,925,267
LIABILITIES	
Accounts Payable	50,475
Accrued Payroll	29,232
Noncurrent Liabilities  Due Within One Year	12 902
Due in More than One Year	13,802 382,229
Due in More than one real	
Total Liabilities	475,738
DEFERRED INFLOWS OF RESOURCES	
Pension Items - IMRF	185,930
OPEB Items	3,402
Deferred Property Taxes	732,232
Total Deferred Inflows of Resources	921,564
Total Liabilities and Deferred Inflows of Resources	1,397,302
NET POSITION	
Net Investment in Capital Assets	34,049
Unrestricted	1,493,916
TOTAL NET POSITION	\$ 1,527,965

#### STATEMENT OF ACTIVITIES

For the Year Ended April 30, 2020

FUNCTIONS/PROGRAMS	Expenses		F harges Services	O Gı	am Revenu perating rants and ntributions	Gra	Capital ants and	Ro ( N	t (Expense) evenue and Change in et Position  vernmental Activities
PRIMARY GOVERNMENT	 <b>F</b>							-	
Governmental Activities Culture and Recreation	\$ 1,537,975	\$	20,855	\$	31,012	\$	-	\$	(1,486,108)
TOTAL PRIMARY GOVERNMENT	\$ 1,537,975	\$	20,855	\$	31,012	\$	-		(1,486,108)
		Tax Pro Re Inve	eral Revenues operty oplacement estment Inc cellaneous						1,312,017 14,320 56,064 1,372
		Т	otal						1,383,773
		СНА	NGE IN N	ET P	POSITION				(102,335)
		NET	POSITION	N, M	AY 1				1,630,300
		NET	POSITIO	N, A	PRIL 30			\$	1,527,965

### BALANCE SHEET

April 30, 2020

	General Fund
ASSETS	
Cash and Cash Equivalents	\$ 984,802
Investments	958,639
Receivables (Net, Where Applicable,	
of Allowances for Uncollectables)	
Property Taxes	732,232
Due from Other Governments	14,443
TOTAL ASSETS	\$ 2,690,116
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	
LIABILITIES	
Accounts Payable	\$ 50,475
Accrued Payroll	29,232
Total Liabilities	79,707
DEFERRED INFLOWS OF RESOURCES	
Deferred Revenue - Per Capita Grant	11,830
Unavailable Property Taxes	732,232
Total Deferred Inflows of Resources	744,062
Total Liabilities and Deferred Inflows of Resources	823,769
FUND BALANCES	
Unrestricted	
Committed for Capital Purposes	1,114,703
Committed for Special Acquisition	317,000
Assigned for	20.000
Technology Projects	20,000
Green Initiatives	4,000
Security Upgrades	5,000
Unassigned	405,644
Total Fund Balances	1,866,347
TOTAL LIABILITIES, DEFERRED INFLOWS	
OF RESOURCES AND FUND BALANCES	\$ 2,690,116

# RECONCILIATION OF FUND BALANCES OF GOVERNMENTAL FUNDS TO THE GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET POSITION

April 30, 2020

FUND BALANCES OF GOVERNMENTAL FUNDS	\$ 1,866,347
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds	34,049
Grant revenue appropriated by the state, but not yet issued to the local government are reported as deferred revenues at the fund level, but on the government-wide level they are reported as revenues	11,830
Differences between expected and actual experiences, assumption changes and net difference between projected and actual earnings and employer contributions made after the measurement date for the Illinois Municipal Retirement Fund are recognized as deferred outflows and inflows of resources on the statement of net position	
Deferred outflows of resources Deferred inflows of resources	190,151 (185,930)
Differences between expected and actual experiences and assumption changes for the Other Postemployment Benefit Plan are recognized as deferred outflows and inflows of resources on the statement of net position	
Deferred outflows of resources Deferred inflows of resources	10,951 (3,402)
Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds	
Net pension liability Compensated absences Net other postemployment benefit obligation	(285,008) (35,622) (75,401)
NET POSITION OF GOVERNMENTAL ACTIVITIES	\$ 1,527,965

# STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

For the Year Ended April 30, 2020

REVENUES	
Taxes	\$ 1,312,017
Intergovernmental	
Personal Property Replacement Taxes	14,320
Grants	11,830
Fines and Forfeits	7,599
Charges for Services	13,256
Other	
Investment Income	56,064
Contributions	7,352
Miscellaneous	1,372
Total Revenues	1,423,810
EXPENDITURES	
Current	
Personnel Services	923,995
Commodities	168,247
Contractual Services	128,367
Training and Conferences	13,122
Maintenance	242,072
Total Expenditures	1,475,803
NET CHANGE IN FUND BALANCES	(51,993)
FUND BALANCES, MAY 1	1,918,340
FUND BALANCES, APRIL 30	\$ 1,866,347

# RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES TO THE GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF ACTIVITIES

For the Year Ended April 30, 2020

NET CHANGE IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$ (51,993)
Amounts reported for governmental activities in the statement of activities are different because:	
The change in the Illinois Municipal Retirement Fund net pension liability is not a source or use of a financial resource	310,577
The change in deferred outflows for the Illinois Municipal Retirement Fund is reported only on the statement of activities	(217,243)
The change in deferred inflows for the Illinois Municipal Retirement Fund is reported only on the statement of activities	(121,766)
The change in deferred outflows and inflows of resources for the total OPEB liability is reported only on the statement of activities Deferred outflows of resources Deferred inflows of resources	(1) 591
Some expenses in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds	
Depreciation Change in compensated absences Change in total OPEB liability	(18,613) (8,098) 4,211
CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES	\$ (102,335)

#### NOTES TO FINANCIAL STATEMENTS

April 30, 2020

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Flossmoor Public Library, Flossmoor, Illinois (the Library) have been prepared in conformity with accounting principles generally accepted in the United States of America, as applied to government units (hereinafter referred to as generally accepted accounting principles (GAAP)). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Library's accounting policies are described below.

### A. Reporting Entity

The Library is governed by a seven-member Board of Trustees. As required by GAAP, these financial statements present the Library and any existing component units. Currently, the Library does not have any component units based on criteria of GASB Statement No. 61, *The Financial Reporting Entity: Omnibus - an amendment of GASB Statements No. 14 and No. 34*. The Friends of the Library, while a potential component unit, is not significant to the Library and, therefore, has been excluded from its reporting entity.

#### B. Fund Accounting

The accounts of the Library are organized and operated on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows, liabilities, deferred inflows, fund balance, revenues and expenditures, as appropriate. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

The Library's expendable resources are accounted for through governmental funds. The measurement focus is upon determination of changes in financial position, rather than upon net income determination. The Library reports one governmental fund, the General Fund, which is used to account for all of the Library's general activities.

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the Library. Governmental activities are normally supported by taxes and intergovernmental revenues.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### C. Government-Wide and Fund Financial Statements

The statement of activities demonstrates the degree to which the direct expenses of a given function, segment or program are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds. Major individual governmental funds are reported as separate columns in the fund financial statements.

The Library reports the following major governmental fund:

The General Fund is the Library's primary operating fund. It accounts for all financial resources of the Library.

#### D. Basis of Accounting

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred.

The modified accrual basis of accounting is followed by the governmental funds on the fund financial statements. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Library considers property taxes and other revenues as available if they are collected before year end in the year intended to finance. Expenditures are recorded when the related fund liability is incurred. Principal and interest on general long-term debt are recorded as fund liabilities when due.

Those revenues susceptible to accrual are property taxes and investment income. Fine revenue is not susceptible to accrual because generally it is not measurable until received in cash.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### D. Basis of Accounting (Continued)

The Library reports unearned revenue and deferred/unavailable revenue on its financial statements. Deferred/unavailable revenues arise when a potential revenue does not meet the availability criteria for recognition in the current period, under the modified accrual basis of accounting. Unearned revenue arises when a revenue is measurable but not earned under the accrual basis of accounting. Unearned revenues also arise when resources are received by the Library before it has a legal claim to them or prior to the provision of services, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the Library has a legal claim to the resources, the liability and deferred inflows of resource for unearned and deferred/unavailable revenue are removed from the financial statements and revenue is recognized.

#### E. Cash and Investments

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit and other nonparticipating investments are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Illinois Public Treasurers' Investment Pool, known as The Illinois Funds, operates as a qualified external investment pool in accordance with the criteria established in GASB Statement No. 79, Certain External Investment Pools and Pool Participants, and thus, reports all investments at amortized cost rather than fair value. The investment in The Illinois Funds by participants is also reported at amortized cost. The Illinois Funds does not have any limitations or restrictions on participant withdrawals. The Illinois Treasurer's Office issues a separate financial report for The Illinois Funds which may be obtained by contacting the Administrative Office at Illinois Business Center, 400 West Monroe Street, Suite 401, Springfield, Illinois 62704.

Illinois Metropolitan Investment Fund (IMET) is a not-for-profit investment trust formed pursuant to the Illinois Municipal Code and managed by a Board of Trustees elected from the participating members. IMET is not registered with the SEC as an investment company. Investments in IMET are valued at IMET's share price, the price for which the investment could be sold.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## F. Capital Assets

Capital assets, which include land, buildings and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by the Library as assets with an initial, individual cost of more than \$5,000 for shelving and equipment and \$50,000 for building infrastructure and an estimated useful life in excess of one year. Such assets are recorded at historical cost. Donated capital assets are recorded at acquisition value at the date of donation.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Buildings and equipment are depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings/Infrastructure Equipment/Shelving	25-40 3-15

## G. Compensated Absences

Library employees earn vacation on an anniversary date of employment. Vacation must be used within the following 12-month period. Vested or accumulated vacation and compensatory time, including related Social Security and Medicare, that is owed retirees or terminated employees is reported as an expenditure and a fund liability of the governmental fund that will pay it in the fund financial statements. Vested or accumulated vacation and compensatory time of governmental activities at the government-wide level is recorded as an expense and liability as the benefits accrue to active employees. The Library allows accumulation of sick leave hours but these may only be applied towards retirement and are not paid out at termination, thus no liability has been recorded for sick leave.

#### H. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### I. Fund Equity/Net Position

Governmental funds' equity is classified as fund balance. Fund balance is further classified as nonspendable, restricted, committed, assigned or unassigned. Nonspendable fund balance is reported for amounts that are either not in spendable form or legally or contractually required to be maintained intact. Restrictions of fund balance are reported for amounts constrained by legal restrictions from outside parties for use for a specific purpose or externally imposed by outside entities. Committed fund balance is constrained by formal actions of the Library Board of Trustees, which is considered the Library's highest level of decision-making authority. Formal actions include ordinances approved by the Library Board of Trustees.

Assigned fund balance represents amounts constrained by the Library's intent to use them for a specific purpose. The authority to assign fund balance has been delegated to the Library Director and the Operations Manager through the approved fund balance policy of the Library. The Library's Fund Balance Policy recommends the Library set aside a minimum of 30% of the prior year's audited actual expenditures in its unassigned fund balance. Any residual fund balance of the General Fund and any deficits in other funds, if any, are reported as unassigned.

The Library's flow of funds assumption prescribes that the funds with the highest level of constraint are expended first. If restricted or unrestricted funds are available for spending, the restricted funds are spent first. Additionally, if different levels of unrestricted funds are available for spending the Library considers committed funds to be expended first followed by assigned and then unassigned funds.

In the government-wide financial statements, restricted net position is legally restricted by outside parties for a specific purpose. At April 30, 2020, no net position restrictions were the result of enabling legislation adopted by the Library. Net investment in capital assets represents the Library's investment in the book value of capital assets, less any outstanding debt that was issued to construct or acquire the capital asset. Unrestricted net position consists of net position that does not meet the definition of restricted or net investments in capital assets.

## J. Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

#### 2. DEPOSITS AND INVESTMENTS

#### A. Deposits with Financial Institutions

The Library categorizes the fair value measurements within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; and Level 3 inputs are significant unobservable inputs.

Deposits and investments are governed by the Library's investment policy.

It is the policy of the Library to invest its funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the Library and conforming to all state and local statutes governing the investment of public funds, using the "prudent person" standard for managing the overall portfolio. The primary objectives of the policy are legality, safety (preservation of capital and protection of investment principal), liquidity, yield and simplicity of management.

The Illinois Compiled Statutes (ILCS) and the Library's investment policy permit investments in commercial banks and savings and loan institutions (if a member of FDIC or NCUA), certificates of deposit, securities guaranteed by the United Sates Government, The Illinois Funds, IMET, money market mutual funds registered under the Investment Company Act of 1940 and any other investments allowed under state law that satisfy the investment objectives of the Library.

Custodial credit risk for deposits with financial institutions is the risk that in the event of bank failure, the Library's deposits may not be returned to it. The Library's investment policy requires pledging of collateral for all bank balances in excess of federal depository insurance with the collateral held by an agent of the Library in the Library's name.

#### B. Investments

The following table presents the investments and maturities of the Library's debt securities as of April 30, 2020:

			Investment Maturities (in Years)									
Investment Type	F	air Value	L	ess than 1		1-5			6-10		Great	er than 10
Negotiable CD's IPRIME- SEC	\$	403,462 119,118	\$	403,462 119,118	\$		-	\$		- -	\$	- -
TOTAL	\$	522,580	\$	522,580	\$		-	\$		_	\$	-

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 2. DEPOSITS AND INVESTMENTS (Continued)

#### B. Investments (Continued)

In accordance with its investment policy, the Library limits its exposure to interest rate risk by structuring the portfolio to provide liquidity for operating funds and maximizing yields for funds not needed within a two-month period. Investment maturities should not exceed three years.

The Library limits its exposure to credit risk, the risk that the issuer of a debt security will not pay its par value upon maturity, by primarily investing in obligations guaranteed by the United States Government or securities issued by agencies of the United States Government that are explicitly guaranteed by the United States Government and The Illinois Funds. The Illinois Funds are rated AAA by Standard and Poor's, IPRIME is rated AAAm by Standard and Poor's, and IMET is rated Aaa by Moody's.

The Library has the following recurring fair value measurements as of April 30, 2019. The negotiable CD's and investments in IPRIME are valued using quoted matrix pricing models (Level 2 input).

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to the investment, the Library will not be able to recover the value of its investments that are in possession of an outside party. To limit its exposure, the Library's investment policy requires all security transactions that are exposed to custodial credit risk to be processed on a delivery versus payment (DVP) basis with the underlying investments held by an independent third-party custodian as designated by the Library's Board. The Illinois Funds, IPRIME and IMET are not subject to custodial credit risk.

Concentration of credit risk - At April 30, 2020, the Library had 24% of its overall portfolio invested in The Illinois Funds, 34% of its overall portfolio invested in IPRIME ISC, 9% of its overall portfolio invested in SEC, and 32% of its overall portfolio in negotiable CD's. This is in accordance with the Library's investment policy, which does not require diversification of the portfolio.

Derivatives - The Library's investment policy prohibits the use of or the investment in derivatives.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 3. PROPERTY TAXES

Property taxes for the 2019 levy year attach as an enforceable lien on January 1, 2019, on property values assessed as of the same date. Taxes are levied by December of the same year by passage of a Tax Levy Ordinance. Tax bills are prepared by the County and issued and are payable in two installments, on or about April 1, 2020 and August 1, 2020. The County collects such taxes and remits them periodically. The Library recognizes property tax revenues when they become both measurable and available in the fiscal year that the tax levy is intended to finance. The 2020 tax levy, which attached as an enforceable lien on property as of January 1, 2020, has not been recorded as a receivable as of April 30, 2020 as the tax has not yet been levied by the Library and will not be levied until December 2020 and, therefore, the levy is not measurable at April 30, 2020.

#### 4. CAPITAL ASSETS

The following is a summary of changes in capital assets during the fiscal year:

	В	eginning					]	Ending
	B	alances	Iı	ncreases	Decreases		В	alances
GOVERNMENTAL ACTIVITIES Capital Assets Being Depreciated								
Furniture and Equipment	\$	397,670	\$	-	\$	-	\$	397,670
Total Capital Assets Being Depreciated		397,670		-		-		397,670
Less Accumulated Depreciation for Furniture and Equipment		345,008		18,613		_		363,621
Total Accumulated Depreciation		345,008		18,613		-		363,621
Total Capital Assets Being Depreciated, Net		52,662		(18,613)		-		34,049
GOVERNMENTAL ACTIVITIES CAPITAL ASSETS, NET	\$	52,662	\$	(18,613)	\$	_	\$	34,049

#### 5. RISK MANAGEMENT

The Library is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; illnesses of employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks have not exceeded commercial insurance coverage for the past three fiscal years.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 6. LONG-TERM DEBT

The following is a summary of changes in long-term liabilities for the fiscal year:

	Beginning Balances		Additions			etirements	Ending Balances	Current Portion	
Compensated Absences IMRF Net Pension Liability Total OPEB Liability	\$	27,524 595,585 79,612	\$	8,098 - -	\$	310,577 4,211	\$ 35,622 285,008 75,401	\$	2,494 - 11,308
TOTAL LONG-TERM LIABILITIES	\$	702,721	\$	8,098	\$	314,788	\$ 396,031	\$	13,802

#### 7. DEFINED BENEFIT PENSION PLAN

The Library contributes, through the Village of Flossmoor (the Village), to the Illinois Municipal Retirement Fund (IMRF), an agent multiple-employer public employee retirement system. However, the Library's participation in IMRF is equivalent to a cost-sharing multiple-employer pension plan since only one actuarial valuation is performed for both the Village and the Library combined. All disclosures for an agent plan can be found in the Village's comprehensive annual financial report.

#### Illinois Municipal Retirement Fund

#### Plan Administration

All employees hired in positions that meet or exceed the prescribed annual hourly standard must be enrolled in IMRF as participating members.

The plan is accounted for on the economic resources measurement focus and the accrual basis of accounting. Employer and employee contributions are recognized when earned in the year that the contributions are required, benefits and refunds are recognized as an expense and liability when due and payable.

#### Benefits Provided

IMRF provides two tiers of pension benefits. Employees hired prior to January 1, 2011, are eligible for Tier 1 benefits. For Tier 1 employees, pension benefits vest after eight years of service. Participating members who retire at age 55 (reduced benefits) or after age 60 (full benefits) with eight years of credited service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1 2/3% of their final rate of earnings, for each year of credited service up to 15 years, and 2% for each year thereafter.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 7. DEFINED BENEFIT PENSION PLAN (Continued)

<u>Illinois Municipal Retirement Fund</u> (Continued)

Benefits Provided (Continued)

Employees hired on or after January 1, 2011, are eligible for Tier 2 benefits. For Tier 2 employees, pension benefits vest after ten years of service. Participating members who retire at age 62 (reduced benefits) or after age 67 (full benefits) with ten years of credited service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1 2/3% of their final rate of earnings, for each year of credited service up to 15 years, and 2% for each year thereafter.

IMRF also provides death and disability benefits. These benefit provisions and all other requirements are established by state statute.

#### **Contributions**

Participating members are required to contribute 4.50% of their annual salary to IMRF. The Village and Library are required to contribute the remaining amounts necessary to fund IMRF as specified by statute. The employer contribution rate for the fiscal year ended 2020 was 10.31% of covered payroll. For the year ended April 30, 2020, salaries totaling \$627,248 were paid that required employer contributions of \$64,684, which was equal to the Library's actual contributions.

#### Net Pension Liability

At April 30, 2020, the Library reported a liability of \$285,008 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Library's proportion of the net pension liability was based in the Library's actual contribution to the plan for the year ended December 31, 2019 relative to the contributions of the Village, actuarially determined. At April 30, 2020, the Library's proportion was 20% of the total contribution.

#### Actuarial Assumptions

The Library's net pension liability was measured as of December 31, 2019 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation performed as of the same date using the following actuarial methods and assumptions.

NOTES TO FINANCIAL STATEMENTS (Continued)

#### 7. DEFINED BENEFIT PENSION PLAN (Continued)

<u>Illinois Municipal Retirement Fund</u> (Continued)

Actuarial Assumptions (Continued)

Actuarial Valuation Date	December 31, 2019

Actuarial Cost Method Entry-Age Normal

Assumptions

Inflation 2.50%

Salary Increases 3.35% to 14.25%

Discount Rate 7.25%

Cost of Living Adjustments 3.00%

Asset Valuation Method Market Value

For nondisabled retirees, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Blue Collar Health Annuitant Mortality Table with adjustments to match current IMRF experience. For disabled retirees, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Disabled Retirees Mortality Table applying the same adjustments that were applied for nondisabled lives. For active members, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Employee Mortality Table with adjustments to match current IMRF experience.

#### Discount Rate

The discount rate used to measure the IMRF total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that the Library's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

NOTES TO FINANCIAL STATEMENTS (Continued)

# 7. DEFINED BENEFIT PENSION PLAN (Continued)

<u>Illinois Municipal Retirement Fund</u> (Continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ending April 30, 2020, the Library recognized pension expense of \$93,116. At April 30, 2020, the Library reported deferred outflows of resources and deferred inflows of resources related to IMRF from the following sources:

	Oı	Deferred utflows of desources	I	Deferred nflows of Resources
		csources	1	resources
Difference Between Expected and Actual Experience Changes in Assumption Contributions Made After Measurement Date Net Difference Between Projected and Actual Earnings on Pension Plan Investments	\$	110,458 54,439 25,254	\$	335 31,004 - 154,591
a garage and a second				
TOTAL	\$	190,151	\$	185,930

The contributions of \$25,254 were made after the plan's measurement date and will be recognized in pension expense for the fiscal year ending April 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to IMRF will be recognized in pension expense as follows:

Year Ending April 30,	
2021 2022 2023	\$ 4,726 8,097 42,289
2024 2025 Thereafter	(76,145)
TOTAL	\$ (21,033)

NOTES TO FINANCIAL STATEMENTS (Continued)

# 7. DEFINED BENEFIT PENSION PLAN (Continued)

<u>Illinois Municipal Retirement Fund</u> (Continued)

Discount Rate Sensitivity

The following is a sensitive analysis of the net pension liability (asset) to changes in the discount rate. The table below presents the net pension liability (asset) of the Library calculated using the discount rate of 7.25% as well as what the Library's net pension liability (asset) would be if it were calculated using a discount rate that is 1 percentage point lower (6.25%) or 1 percentage point higher (8.25%) than the current rate:

		Current						
	1%	Decrease	Dis	scount Rate	19	% Increase		
	(	(6.25%)		(7.25%)		(8.25%)		
Net Pension Liability (Asset)	\$	782,953	\$	285,008	\$	(127,199)		

### 8. OTHER POSTEMPLOYMENT BENEFITS

### A. Plan Description

In addition to providing the pension benefits described, the Library provides postemployment health care and life insurance benefits (OPEB) for retired employees through a single-employer defined benefit plan. The benefits, benefit levels, employee contributions and any employer contributions are governed by ILCS and by the Library. The plan is not accounted for as a trust fund, as an irrevocable trust has not been established to account for the plan. The plan does not issue a separate report. The activity of the plan is reported in the Library's General Fund and Governmental Activities.

### B. Benefits Provided

The Library provides postemployment health care and life insurance benefits to its retirees. To be eligible for benefits, an employee must qualify for retirement under the Library's retirement plan or meet COBRA requirements. All health care benefits are provided through the Library's third party indemnity health plan. The benefit levels are the same as those afforded to active employees. Benefits include general inpatient and outpatient medical services; mental, nervous and substance abuse care; vision care; dental care; and prescriptions. Eligibility in the Library sponsored health care plans is discontinued upon eligibility for federally sponsored health care benefits. The retiree pays a blended premium which creates an implicit subsidy.

NOTES TO FINANCIAL STATEMENTS (Continued)

# 8.

OTE	IER POSTEMPLOYMENT BENEFITS (Continued)	
C.	Membership	
	At April 30, 2020, membership consisted of:	
	Inactive Members and Beneficiaries Currently Receiving Benefits Inactive Members Entitled to Benefits but not	-
	Yet Receiving Them Active Members	9
	TOTAL	9
	Participating Employers	1
D.	Actuarial Assumptions and Other Inputs	
	The total OPEB liability was determined by an actuarial value May 1, 2018 rolled forward to April 30, 2020, using the follow and assumptions.	_
	Actuarial Valuation Date	May 1, 2018
	Measurement Date	April 30, 2020
	Actuarial Cost Method	Entry-Age Normal
	Inflation	3.00%
	Discount Rate	2.85%
	Healthcare Cost Trend Rates	Ranging from 7.10% to 6.60% in Fiscal 2019, Depending on Plan, to an Ultimate Trend Rate of 4.50%
	Asset Valuation Method	N/A
	Mortality Rates	RP - 2014 Combined Annuitant Mortality Tables

NOTES TO FINANCIAL STATEMENTS (Continued)

# 8. OTHER POSTEMPLOYMENT BENEFITS (Continued)

### E. Discount Rate

The discount rate was based on the S&P Municipal Bond 20-year high-grade rate index rate for tax exempt general obligation municipal bonds rated AA or better at April 30, 2020.

# F. Changes in the Total OPEB Liability

	Total OPEB Liability
BALANCES AT MAY 1, 2019	\$ 79,612
Changes for the Period	
Service Cost	2,499
Interest	2,374
Changes in Assumptions	2,098
Implicit Benefit Payments	(11,308)
Other Changes	126_
Net Changes	(4,211)
BALANCES AT APRIL 30, 2020	\$ 75,401

There was a change in assumptions related to the discount rate in 2020.

# G. Rate Sensitivity

The following is a sensitive analysis of total OPEB liability to changes in the discount rate and the healthcare cost trend rate. The table below presents the total OPEB liability of the Library calculated using the discount rate of 2.85% as well as what the Library's total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.85%) or 1 percentage point higher (3.85%) than the current rate:

		Current								
	1%	1% Decrease (1.85%)		count Rate	1%	6 Increase				
	(			(2.85%)	(3.85%)					
Total OPEB Liability	\$	79,315	\$	75,401	\$	71,697				

NOTES TO FINANCIAL STATEMENTS (Continued)

# 8. OTHER POSTEMPLOYMENT BENEFITS (Continued)

# G. Rate Sensitivity (Continued)

The table below presents the total OPEB liability of the Library calculated using the healthcare rate of 7.10% to 4.50% as well as what the Library's total OPEB liability would be if it were calculated using a healthcare rate that is 1 percentage point lower (6.10% to 3.50%) or 1 percentage point higher (8.10% to 5.50%) than the current rate:

				Current		
		Decrease % to 3.50%)		althcare Rate 0% to 4.50%)		% Increase 0% to 5.50%)
	(0.10	70 to 3.3070)	(7.1	070 10 4.5070)	(0.1	10/0 10 3.30/0)
Total OPEB Liability	\$	70,226	\$	75,401	\$	81,213

H. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended April 30, 2020, the Library recognized OPEB expense of \$(4,801). At April 30, 2020, the Library reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	_	eferred utflows	Deferred Inflows		
Difference Between Expected and Actual Experience Changes in Assumption	\$	7,048 3,903	\$	3,402	
TOTAL	\$	10,951	\$	3,402	

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending April 30,	
2021	\$ 1,274
2022	1,274
2023	1,274
2024	1,274
2025	1,274
Thereafter	 1,179
TOTAL	\$ 7,549

# REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL GENERAL FUND

For the Year Ended April 30, 2020

				Variance
	Original	Final		Over
	Budget	Budget	Actual	(Under)
REVENUES				
Taxes	\$ 1,407,809	\$ 1,423,431	\$ 1,312,017	\$ (111,414)
Intergovernmental				
Personal Property Replacement Taxes	12,000	13,000	14,320	1,320
Per Capita Grant	11,830	11,830	11,830	-
Fines and Forfeits	7,500	7,500	7,599	99
Charges for Services	14,300	14,000	13,256	(744)
Other				
Investment Income	28,000	28,000	56,064	28,064
Contributions	4,500	4,500	7,352	2,852
Miscellaneous	500	500	1,372	872
				(=0.0=4)
Total Revenues	1,486,439	1,502,761	1,423,810	(78,951)
EXPENDITURES				
Current				
Personnel Services	940,380	931,380	923,995	(7,385)
Commodities	188,775	189,075	168,247	(20,828)
Contractual Services	179,387	189,887	128,367	(61,520)
Training and Conferences	19,500	19,500	13,122	(6,378)
Maintenance	186,250	298,250	242,072	(56,178)
Capital Outlay	10,000	10,000	-	(10,000)
T . I F . I'v	1 524 202	1 (20 002	1 475 002	(1.62.200)
Total Expenditures	1,524,292	1,638,092	1,475,803	(162,289)
NET CHANGE IN FUND BALANCE	\$ (37,853)	\$ (135,331)	(51,993)	\$ 83,338
FUND BALANCE, MAY 1			1,918,340	
FUND BALANCE, APRIL 30			\$ 1,866,347	

# SCHEDULE OF EMPLOYER CONTRIBUTIONS ILLINOIS MUNICIPAL RETIREMENT FUND

Last Five Fiscal Years

FISCAL YEAR ENDED APRIL 30,	2016	2017	2018	2019	2020
Contractually Required Contribution	\$ 82,943	\$ 68,749	\$ 68,373	\$ 62,979	\$ 64,684
Contributions in Relation to the Contractually Required Contribution	 82,943	68,749	68,373	62,979	64,684
CONTRIBUTION DEFICIENCY (Excess)	\$ -	\$ -	\$ -	\$ -	\$ 
Covered Payroll	\$ 619,642	\$ 572,681	\$ 610,271	\$ 546,098	\$ 627,248
Contributions as a Percentage of Covered Payroll	13.39%	12.00%	11.20%	11.53%	10.31%

Notes to Required Supplementary Information

The information presented was determined as part of the actuarial valuations as of the calendar years as reference above. Additional information as of the latest actuarial valuation presented is as follows: the actuarial cost method was entry-age normal; the amortization method was level percent of pay, closed and the amortization period was 24 years; the asset valuation method was five-year smoothed market; and the significant actuarial assumptions were an investment rate of return at 7.5% annually, projected salary increases assumption of 3.35% to 14.25% compounded annually and postretirement benefit increases of 2.50% compounded annually.

Ultimately, this schedule should present information or the last ten years. However, until ten years of information can be compiled, information will be presented for as many years as is available.

# SCHEDULE OF THE LIBRARY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY ILLINOIS MUNICIPAL RETIREMENT FUND

### Last Five Fiscal Years

MEASUREMENT DATE DECEMBER 31,	2015	2016	2017	2018	2019
Employer's Proportion of Net Pension Liability	22.00%	20.00%	21.00%	20.00%	20.00%
Employer's Proportionate Share of Net Pension Liability	\$ 468,666	\$ 399,582	\$ 99,576	\$ 595,585	\$ 285,008
Employer's Covered Payroll	619,642	566,100	595,180	589,504	636,266
Employer's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	75.63%	70.59%	16.73%	101.03%	44.79%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	87.01%	88.28%	97.30%	84.23%	92.84%

Ultimately, this schedule should present information for the last ten years. However, until ten years of information can be compiled, information will be presented for as many years as is available.

# SCHEDULE OF CHANGES IN THE EMPLOYER'S TOTAL OPEB LIABILITY AND RELATED RATIOS OTHER POSTEMPLOYMENT BENEFIT PLAN

Last Two Fiscal Years

MEASUREMENT DATE APRIL 30,	2019		2020	
TOTAL OPEB LIABILITY				
Service Cost	\$	2,283	\$ 2,499	
Interest		2,648	2,374	
Difference Between Expected and Actual Experience		9,500	-	
Changes in Assumptions		(2,872)	2,098	
Benefit Payments		(11,681)	(11,308)	
Other Changes		948	126	
Net Change in Total OPEB Liability		826	(4,211)	
Total OPEB Liability - Beginning		78,786	79,612	
TOTAL OPEB LIABILITY - ENDING	\$	79,612	\$ 75,401	
Covered Payroll	\$	422,070	\$ 422,070	
Employer's Total OPEB Liability as a Percentage of Covered Payroll		18.86%	17.86%	

There was a change in assumptions related to the discount rate assumption in 2019 and 2020.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

Ultimately, this schedule should present information for the last ten years. However, until ten years of information can be compiled, information will be presented for as many years as is available.

# NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

April 30, 2020

### **BUDGETS**

Budgets are adopted on a basis consistent with GAAP. Annual appropriated budgets are adopted (at the fund level) for the General Fund on the modified accrual basis. The annual appropriated budget is legally enacted and provides for a legal level of control at the fund level. All annual appropriations lapse at fiscal year end.

The Library follows these procedures in establishing the budgetary data reflected in the financial statements.

- A. Prior to March 1, the Library Director submits to the Library Board of Trustees a proposed operating budget for the fiscal year commencing the following May 1. The operating budget includes proposed expenditures and the means of financing them.
- B. Public hearings are conducted to obtain taxpayer comments.
- C. Prior to May 1, the budget is presented to the Village Board of Trustees and legally enacted by Village Board of Trustees action. This is the amount reported as original budget.
- D. The Library Director is authorized to transfer budgeted amounts between departments within any fund; however, any revisions that alter the total expenditures of any fund must be communicated to the Library Board of Trustees.
- E. Budgets are adopted and formal budgetary integration is employed as a management control device during the year for the General Fund.
- F. State law requires that "expenditures be made in conformity with appropriations/budget." As under the budget act, transfers between line items, departments and funds may be made by administrative action. The fund budget reflects all amendment needs.

Expenditures did not exceed final budget in the current year.

# SUPPLEMENTARY FINANCIAL INFORMATION

# SCHEDULE OF EXPENDITURES - BUDGET AND ACTUAL GENERAL FUND

For the Year Ended April 30, 2020

	Original	Final	
	Budget	Budget	Actual
DEDCOMMET CEDVICEC			
PERSONNEL SERVICES	\$ 751,000	¢ 741,000	¢ 727.029
Salaries Health and Life Insurance	. ,	\$ 741,000	\$ 737,938
	66,280	66,280	64,113
Unemployment Compensation	2,100	2,500	2,296
FICA Contribution	45,375	45,950	44,486
Medicare Contribution	10,625	10,750	10,404
IMRF Contribution	65,000	64,900	64,758
Total Personnel Services	940,380	931,380	923,995
COMMODITIES			
Office Supplies	3,800	3,800	1,633
Books	73,000	73,000	72,470
Postage	2,425	2,425	2,197
Leased Books	4,300	4,300	4,137
Periodicals	10,000	10,000	10,013
Electronic Resources	11,700	12,000	10,213
Audio - Visual	17,500	17,500	15,883
Interlibrary Loan Charges	1,000	1,000	19
Circulation Supplies	3,650	3,650	2,652
Technical Service Supplies	6,500	6,500	5,625
Building Supplies	6,250	6,250	5,007
Programming	32,300	32,300	26,607
Printer Supplies	5,750	5,750	2,828
Software	10,600	10,600	8,963
Total Commodities	188,775	189,075	168,247
CONTRACTUAL SERVICES			
Auditing Services	7,000	7,000	5,400
Printing and Advertising	8,500	8,500	7,349
Telecommunications	7,500	8,000	7,217
Casualty, Liability and Workers' Compensation Insurance	16,500	16,500	16,602
Legal Services	3,500	3,500	2,599
Consultants	20,000	30,000	1,040
Security	7,500	7,500	-
Janitorial Services	38,000	38,000	35,130
Computer Technical Services	10,000	10,000	-
r	10,000	10,000	

(This schedule is continued on the following page.) - 30 -

# SCHEDULE OF EXPENDITURES - BUDGET AND ACTUAL (Continued) GENERAL FUND

For the Year Ended April 30, 2020

		Original Budget		Original		Original		Original Final		Final		
				Budget		Actual						
CONTRACTUAL SERVICES (Continued)												
Water and Sewer Services	\$	3,050	\$	3,050	\$	2,734						
Gas Energy - Heating		17,000		17,000		11,951						
Equipment Rental		7,500		7,500		6,571						
Payroll Services/Fees		2,500		2,700		2,059						
Village Accounting Services		5,750		5,750		5,323						
Insurance Surety Bond Premium		500		300		256						
System Wide Area Network		24,587		24,587		24,136						
Total Contractual Services		179,387		189,887		128,367						
TRAINING AND CONFERENCES												
Personnel Training and Conferences		19,500		19,500		13,122						
Total Training and Conferences		19,500		19,500		13,122						
MAINTENANCE												
Office Equipment Maintenance/RPR		39,000		39,000		13,116						
Building Maintenance		137,250		127,250		101,551						
Emergency and Contingency Expense		10,000		132,000		127,405						
Total Maintenance		186,250		298,250		242,072						
CAPITAL OUTLAY												
Equipment and Furnishings		10,000		10,000								
Total Capital Outlay		10,000		10,000		_						
TOTAL EXPENDITURES	\$ 1	,524,292	\$ 1,	638,092	\$ :	1,475,803						